In recent years the field of management and organisation studies (MOS) has come under scrutiny for its strikingly Westocentric (especially Anglo-American) aura (Jack et al., 2011; Murphy and Zhu, 2012). Research in different intellectual streams including post-colonial theory (PCT), critical development studies (CDS) and critical management studies (CMS) finds that management knowledge has been predominantly produced in and for North America and the United Kingdom. This approach is said to ignore, silence and/or degrade the lived realities, practices and thoughts of workers and organisations from the rest of the world (Prasad, 2003; Fougère and Moulettes, 2011; Banerjee and Linstead, 2004). In the seminar, I shall engage with this neglect, sharing part of my journey in search of an ethically and scientifically sound methodology for studying organisations outside the West. More precisely, based on my empirical work in Uganda as management advisor and researcher, I explore how I addressed the challenges I faced, with the aim of reflecting on research strategies and approaches which might support the process of decolonising management knowledge and research.

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