

The Manchester Full-time MBA

Core Course: **Leading People and Organisations**

MANCHESTER
1824

The University of Manchester
Alliance Manchester Business School

Leading People and Organisations explores diverse leadership practices and organisational structures in the modern workplace.

The course examines the rationale behind these practices and their impact on employee behaviour and performance. Grounded in cutting-edge research and the latest thinking in organisational behaviour, students will apply these insights to real-world leadership challenges.

Key topics include individual differences and motivation, leading teams effectively, contemporary leadership theories, organisational design and culture, and leading organisational change.

Through case study analysis and theoretical frameworks, students will critically engage with leadership concepts, drawing on their own experiences to address today's complex organisational challenges.

How you'll benefit

-  **In-depth leadership analysis:** Gain essential concepts and frameworks to analyse and respond to leadership and organisational challenges.
-  **Strategic leadership skills:** Develop a critical understanding of leadership approaches and their impact, grounded in evidence-based insights.
-  **Evidence-based decision making:** Learn to translate theory into actionable strategies for managing teams and driving organisational performance.
-  **Practical application:** Enhance your ability to solve people management issues using practical, real-world applications
-  **Organisational change and culture:** Build the skills to lead organisational change and shape a positive workplace culture.

This course is designed for ambitious professionals who aspire to become effective leaders in today's complex business world. You will develop the strategic, analytical, and interpersonal skills needed to drive performance and organisational success.



Anthony Rafferty

Professor Anthony Rafferty is an Executive Team member of The Productivity Institute (TPI), a UK-wide research initiative, and Director of the University of Manchester's Work and Equalities Institute (WEI).

He has advised global organisations including the UN International Labour Organisation (ILO) and the UK Government, shaping key employment policies.

Have any further questions about the Full-time MBA?

 Please get in touch - mba@manchester.ac.uk

This document provides an example of the course content and faculty members who will be teaching this MBA course; however, details are subject to change.