



The University of Manchester
Alliance Manchester Business School

Appendix:

MSc in Healthcare Leadership (the Anderson programme)

The MSc in Healthcare Leadership, known also as the Elizabeth Garrett Anderson programme (or Anderson), was launched in 2013 in the wake of the Frances reports when the challenge to change the culture of NHS management and leadership was profound. A call was issued for providers to work in partnership with the English NHS Leadership Academy to design and deliver a programme aimed at experienced middle managers aspiring to more challenging leadership roles. The original Anderson programme was designed and delivered by a KPMG-led consortium with the Universities of Manchester and Birmingham as core partners. The current Anderson programme is designed and delivered by a new Consortium - the two Universities working in collaboratively with the NHS Leadership Academy and other partners. Despite being a national programme delivered at scale, a participant-centred and personalised relationship is achieved through a *tutor trio* and a *cohort* model of delivery. So, although thousands of participants have now completed the Anderson programme we continue to offer a participant-centred and personalised programme that has a demonstrable impact on their leadership practice and career progression. The programme is a dual award delivered – an academic programme and a leadership development programme and is blended in its delivery with a range of educational interventions including on-line learning via a Virtual Campus, experiential workshops, action learning sets, on-line discussion forums and one to one tutorials.

The first intake to the programme was in October 2013 with 5 cohorts (240 participants) starting the programme which was delivered over 2 years by 15 tutors. To date more than 70 cohorts of 48 participants each have registered on the Anderson programme. The programme pathways include a full MSc; a PG Dip for Graduate Management Training Scheme (GMTS) general management trainees and a PG Cert for GMTS specialisms including finance, HR, informatics, analytics and strategy and policy. More than 1600 MSc awards have been made and more than 500 awards on the GMTS pathways since the programme was first launched.

The Universities have developed an R&D offer to sit alongside programme delivery to enhance research-led teaching, strengthen the evidence base of impact and explore other research questions related to the Anderson programme design and delivery. The R&D offer incorporates Anderson Programme Doctoral scholarships, an alumni office and research posts at each institution.