

MANCHESTER LEADERSHIP DEVELOPMENT PROGRAMME

MANCHESTER
1824

The University of Manchester
Alliance Manchester Business School

Leadership in Practice | **Leading Teams and Talent** | Financial Management |
Strategy and Innovation | Project Management

What is MLDP?

The Manchester Leadership Development Programme is a short, flexible, CMI accredited, open leadership development course. It inspires and guides you to think creatively, organise differently and develop a mind-set which is critical for leadership.

The programme will be delivered:

- > Via a blended learning approach; in person over five consecutive days and through an online learning platform
- > Separately as individual modules for organisations looking to upskill a team in a specific area
- > Face-to-face

All information is correct at time of print, and is subject to change.

Leading Teams and Talent

Leading and Developing Others

Leading effective teams that deliver results can be both the most challenging and rewarding aspect of your role. How can you make sure things get done, without micro-managing? How do you correct a dysfunctional team? How do you develop a high performing team?

About this module

Leading Teams and Talent is a one-day interactive session, led by an academic, focused on practical application. During the session you will learn the principles for building and leading a high performing team and understand talent development and the impact on team dynamics.

Who is it for?

This module is perfect if you are leading a new team, if your team isn't performing or if you are responsible for nurturing and developing talent.

How will you benefit?

By the end of the session you will:

- > Understand team dynamics in your organisation
- > Appreciate the leaders influence on the team and others
- > Understand talent development and its impact on team effectiveness
- > Challenge existing practices and apply your learning at work.



Masterclass Expert

Paul Evans is a Lecturer in Leadership and Management Development and teaches at Undergraduate, Master's and Executive level.

"Clear leadership involves representing the interests of the team, protecting its reputation, helping to establish trust with external stake-holders, and helping resolve conflicts between internal and external partners while creating a unique team identity."

For information on this and other leadership modules, please get in touch



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