Leading Teams and Talent
Leading and Developing Others

Leading effective teams that deliver results can be both the most challenging and rewarding aspect of your role. How can you make sure things get done, without micro-managing? How do you correct a dysfunctional team? How do you develop a high performing team?

ABOUT THIS MODULE
Leading Teams and Talent is a one-day interactive session, led by an academic, focused on practical application. During the session you will learn the principles for building and leading a high performing team and understand talent development and the impact on team dynamics.

WHO IS IT FOR?
This module is perfect if you are leading a new team, if your team isn’t performing or if you are responsible for nurturing and developing talent.

HOW WILL YOU BENEFIT?
By the end of the session you will:
• Understand team dynamics in your organisation
• Appreciate the leaders influence on the team and others
• Understand talent development and its impact on team effectiveness
• Challenge existing practices and apply your learning at work.

MASTERCLASS EXPERT
Paul Evans is a lecturer in Leadership and Management Development and teaches at Undergraduate, Master’s and Executive level.

“Clear leadership involves representing the interests of the team, protecting its reputation, helping to establish trust with external stake-holders, and helping resolve conflicts between internal and external partners while creating a unique team identity.”

What is MLDP?
The Manchester Leadership Development Programme is a short, flexible, ILM accredited, open leadership development course.

It inspires and guides you to think creatively, organise differently and develop a mind-set which is critical for leadership.

The flexible programme can be taken:
• As a one week block over five consecutive days
• Part-time one day every other week
• Separately as individual modules for organisations looking to upskill a team in a specific area
• Online or face-to-face.

All information is correct at time of print, and is subject to change.