

MANCHESTER LEADERSHIP DEVELOPMENT PROGRAMME

Leadership in Practice | Leading Teams and Talent | Financial Management |
Strategy and Innovation | Project Management

What is MLDP?

The Manchester Leadership Development Programme is a short, flexible, ILM accredited, open leadership development course. It inspires and guides you to think creatively, organise differently and develop a mind-set which is critical for leadership.

The programme will be delivered:

- > Via a blended learning approach; in person over five consecutive days and through an online learning platform
- > Separately as individual modules for organisations looking to upskill a team in a specific area
- > Face-to-face

All information is correct at time of print, and is subject to change.

Leadership in Practice

Understanding your Leadership DNA

Great leadership starts with you. If you aren't able to manage and lead yourself, how do you expect others to follow? But how can you get better at it, when you cannot simply put your work on hold?

About this module

This module is a one-day interactive session, which focuses on you as a leader. Using Hogan Leadership Psychometric Assessment, you will discover your strengths, your blind spots, how your leadership changes under pressure and how you can improve.

Who is it for?

This module is ideal for leaders who want to become more self-aware and effective.

How will you benefit?

By the end of the session you will be able to:

- > Recognise and understand what drives and motivates you
- > Identify your leadership strengths under normal conditions
- > Learn what personality traits can de-rail you when you're under pressure
- > Work to maximise your strengths and overcome obstacles to your leadership.



Masterclass Expert

Dr Courtney Owens, Senior Lecturer in Leadership and Organisations, focuses on leadership psychometrics and how to put them to work.

"There is no perfect leader - it's not about a specific style, but it is about adapting your strengths to the situation at hand."