# MANCHESTER LEADERSHIP DEVELOPMENT PROGRAMME



Leadership in Practice | Leading Teams and Talent | Financial Management | Strategy and Innovation | Project Management

### What is MLDP?

The Manchester Leadership Development Programme is a short, flexible, ILM accredited, open leadership development course. It inspires and guides you to think creatively, organise differently and develop a mind-set which is critical for leadership.

The programme will be delivered:

- Via a blended learning approach; in person over five consecutive days and through an online learning platform
- Separately as individual modules for organisations looking to upskill a team in a specific area
- > Face-to-face

All information is correct at time of print, and is subject to change.

#### **Leadership Coaching**

### Leadership can be a lonely position if everyone expects you to have all of the answers.

Great leaders make sure they have a "critical friend"- someone supportive, non-judgemental and independent - to talk to about themselves, their team and their business in complete confidence.

# About this module

This module consists of three, hour-long, one-to-one leadership coaching sessions.

Using insight from your Hogan Leadership Psychometric assessment, you will work on the areas most important to your personal development as a leader.

#### Who is it for?

This module is essential for leaders and managers who have been recently promoted, or are taking on greater responsibility, or who have found themselves facing a major obstacle they must overcome.

### How will you benefit?

By the end of the session you will be able to:

- > Become more self-aware as a leader, with greater self-knowledge
- > Be clearer on the strengths of your leadership
- > Have a deeper understanding of any obstacles holding you back
- > Create different strategies to develop strengths and mitigate weaknesses
- > Build your ability to lead with even greater confidence.



### **Coaching Experts**

Alliance Manchester Business School works with qualified professional coaches from a variety of commercial backgrounds and experience.

"Coaching gives leaders a dedicated time and safe space to work on their leadership - to reflect, question and assess how they lead, what they want to change and how they can start."

