

YEAR ONE

Skill Scan

Workshop 1
Leadership in Context

Unit 1 Understanding and Developing Leadership Practice

Purpose and motivation
Managing myself
What leadership is
Why leadership matters

Unit 2 Building Foundations for Team Effectiveness

Team based working
Effective teams
Building team identity and objectives
Taking your team further

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Workshop 2
Coordinated Systems of Care

Unit 3 Making Sense of Organisational Values, Engagement and Service Delivery

Personal, team and organisation values
Culture and engagement
Leading improvement
Planning change and implementation
Sustainability, improvement and resilience

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Unit 4 Delivering System-Wide Coordinated Care

Patient-centred care
Working for integrated care
Patient, public and social value
Shared decision making
Accountability and governance
Taking learning further
Assignment preparation

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Workshop 3
Systems and Finance, Governance and Sustainability

Unit 5 Creating Engaging and Learning Cultures

Engagement, team and context
Building a climate of trust
Innovation
Learning and sustainability

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KEY

-  Action Learning Set
-  Mandatory workshop
-  Mandatory units
-  Learning portfolio
-  Skills and development

Personal Development Plan

Portfolio of Evidence

Unit 6 Evaluating My Leadership Behaviours and Impact

Understanding the leadership repertoire
The shadow side of leadership
Leading safe and compassionate care
Influencing for improvement

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Workshop 4
Leading with Compassion and Effectiveness

Gateway

EPA

Workshop 5
Impact and Legacy

Workshop 6
Research Methodology

Unit 7a The Research Plan

The research process
Methodology
Assessment guidance
Healthcare leadership proposal

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Unit 7b Healthcare Leadership Case Study

Combining the healthcare leadership proposal and strategic business proposal
Critical evaluation of care quality, diverse patient experience, and patient involvement, improvement through learning and action

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Case Study - Dissertation

Portfolio of Evidence

Masters (optional)